

FAMILY PROMISE METROWEST

2012 Annual Report

In 2012:

- ❖ *Our staff and volunteers served 10 families*
- ❖ *Those families comprised of 12 adults and 18 children*
- ❖ *The average age of the children served was 7.6 years.*
- ❖ *The average length of stay was 139*

Smile!



At 8:15 am, Eve is already busy at work with a smile for everyone who walks through the door of Purple Ink Insurance. Her smile brightens a bit more as she tells me how well Jami is doing in school and how happy he is to have a stable place to call home in the quiet town of Ashland. The good news continues as Eve shows me her new car, proudly says she has not smoked since January 21st, is now a Notary Public and is taking her insurance licensing exam in May! Good Luck Eve!

Eve is clearly at home in Purple Ink's office. "All fees for Notary work in the office are donated to one of the charities Nadine (Heaps, owner of Purple Ink) supports. I am going to do the same for all Notary work I do privately," says Eve. "I also want to volunteer for Family Promise at the Federated Church here in Ashland."

"I want to give back. If it weren't for Family Promise, I would not have broken the cycle of poverty and instability I was in. I'm really happy now." Eve's smile says it all.

Catching up with Mary, Stephen and the kids!

Mary is happy to report that they are living in the same house they moved into when they left Family Promise Metrowest in 2009 and everyone is doing well!

Sarah is working at Wendy's and is engaged. James is doing well in his studies at Worcester State with plans to become a math teacher and a coach. Mark just made Dean's List his first semester at Wentworth Institute, where he is majoring in electrical engineering. Lisa is now 10 and doing well in 4th grade. She has informed Mary that she is now a "pre-teen".

Stephen and Mary are both working and Mary just received the Top Teller WOW Star Award for the Metrowest Region of TD Bank!



Hello from Solange, Curtis and Tyreese!

In February, Solange and Curtis stopped by the day center to visit.

Curtis is such a little man now at age 8. All dressed in a suit and tie and talking about how he still loves math. Solange reports that Tyreese, age 5, is doing well in kindergarten. Solange continues to work for a bus company while looking for opportunities to utilize her hair dressing talents.

Mission Statement: Family Promise Metrowest is a cooperative, interfaith partnership offering hope to homeless families with children through safe transitional shelter, meals and supportive case management as they seek permanent housing.

2012 Network Congregations

FPM Day Center

Common Street Community Church,
Natick

FPM Host Congregations

Christ Lutheran Church, Natick
Christ the King Lutheran Church,
Holliston
Congregation Or Atid/Peace Lutheran
Church, Wayland
The Dover Church
Federated Church of Ashland
First Congregational Church, Natick
First Parish in Framingham
First Parish in Wayland
Fisk United Methodist Church, Natick
Pilgrim Church, Sherborn
St. Paul's Episcopal Church, Natick
Unitarian Universalist Society
of Wellesley Hills
Unitarian Universalist Area Church,
Sherborn
Wellesley Congregational Church
Wellesley Hills Congregational Church

FPM Support Congregations

The Charles River Vineyard,
South Natick
Christ Church, United Methodist
of Wellesley
Eliot Church, Natick
First Baptist Church, Framingham
First Congregational Church, Holliston
First Parish UU of Medfield
Fisk United Methodist Church, Natick
Holy Spirit Catholic Community,
Wellesley
Memorial Congregational Church,
Sudbury
Most Precious Blood Church, Dover
Needham Congregational Church
Newton Highlands Congregational
Church
Parish of The Good Shepherd, Wayland
St. Andrew's Episcopal Church,
Framingham
St. Andrew's Episcopal Church,
Wellesley
St. John Lutheran Church, Sudbury
St. Mary's Catholic Church, Holliston
St. Theresa's Catholic Church,
Sherborn
Sha'arei Shalom, Ashland
Temple Beth Elohim, Wellesley
Temple Beth Shalom, Needham
Temple Beth Torah, Holliston
Temple Shir Tikvah, Wayland

* Fisk United Methodist, Congregation serves as both a support and a host congregation.

Chair Chat – A note from our board chair

Hello friends, I think it really is incredible what we are able to accomplish when we come together to serve others. The warm hospitality of our volunteers, the generous support of our donors, the welcoming facilities of our host congregations and the terrific work of our staff all add up to one thing – success in helping families with children move from homelessness to permanently housed! Together we are making a difference. Thank you!

Our experience over the more than 4 years we have been in operation, has led to a deeper understanding of the importance that stable housing has on family economic outcomes. We have come to know first hand the importance of skill development, education and training for success. As we look to our future, our Board of Directors and other stakeholders have developed a strategic plan where ensuring stable housing and providing access to appropriate education and training are cornerstones. The goal of this plan is to serve more families in more ways and continue to improve family success rates.

Executing on this strategy will be both exciting and challenging. It will take more of everything and we need your help. We have successfully implemented our transitional housing program for one family and are kicking off our transitional housing funding campaign with this year's Mother's Day Appeal. Our goal is to be able to offer this program to every eligible family in our shelter program. We have developed a strong services and program subcommittee who are actively developing and seeking funding for our workforce development initiative. We call on you to work with us on these initiatives and I know that we will be able to count on your support. Thank you!

Because we decided to act, we are making a positive impact in the lives of others and in our communities. We are making a difference by serving our brothers and sisters, by welcoming the most vulnerable people into our hospitality and by strengthening our relationships and extending our fellowship. What we have received in return is greater than we might have imagined - love, hope, meaning, connection. I hope that these are the gifts you feel in your heart when you envision your service to Family Promise.

Thank you again for your sharing your talents and for your generosity. Your good work is making a difference.

Sincerely, Mike Donoghue, Chair, Family Promise Board of Directors

Director's Letter

As I look back at 2012, the word "evolving" keeps coming to mind. It seems to me that 2012 was the year of Family Promise Metrowest's evolution from fledgling start up to a well-developed organization with a better understanding of the needs of our families, a clear vision for the future and firm roots in the community we serve.

One measure of success is the percentage of families who move from our shelter into independent housing. That percentage rose from 38% in 2011 to **70% in 2012!** Affirmation that we are on the right track! There are many factors contributing to this success; first and foremost, the determination of the individual families to reach their goals.

Additionally, we served fewer families for longer periods of time. Our overall average number of families served annually had been 19 prior to 2012; in 2012 we served 10 families. Our average length of stay for families annually had been 63 days. This past year the average stay was 139 days.

We are constantly reassessing and reviewing. How long is too long for a family to stay in shelter? The truth is several months is far from ideal, although sometimes necessary to better ensure long term stability. How can we shorten the stay without losing the stability component? Our new Transitional Housing program is one solution and we have already seen its success for Joana, Yaiki and Kayden, as they continue to receive support services and subsidies from Family Promise Metrowest during their first year in their apartment.

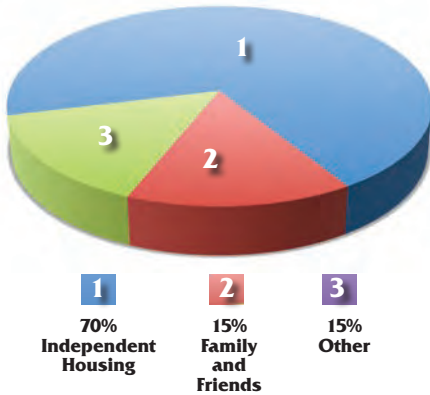
How can we help families find sustainable employment sooner to help them move out of shelter quicker? Partnerships. The expansion of our support base through community businesses and organizations has increased the pool of resources available for our families looking for employment and job skill development. Our new Workforce Development initiative will help us continue to increase our resources and allow us to help more families in the community living in hotels or on the verge of homelessness.

Please take a moment to read more about our new initiatives on page 6, and how you can become involved.

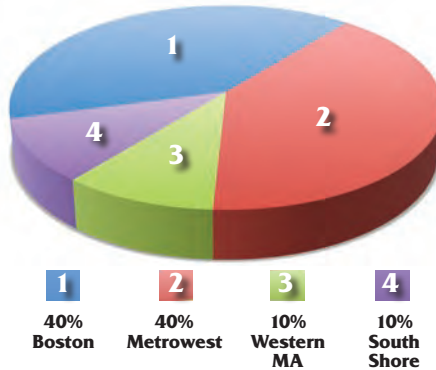
At the end of the day, none of FPM's successes or goals for the future would be possible without the incredible kindness, compassion and generosity of you, our volunteers and donors. Every day, you remind me of humanity's infinite capacity to care.

With Much Appreciation, Beth Cooper, Director

Moving on statistics



Where our families come from



Employment and Education

- 1 adult completed their GED
- 3 adults enrolled in a higher education program while with FPM
- 70% of the adults who were unemployed at the time of entering FPM, were employed when they left the program.

Supplemental Services provided by FPM

In addition to shelter, meals and hospitality, FPM staff and volunteers provided the following supports and services:

- | | | |
|--|----------------------------------|---|
| Advocacy | Clothing | Resume Writing |
| Application process for state assistance, i.e. health insurance, unemployment, food stamps, etc. | Debt Reduction Counseling | Spiritual Counseling |
| Budgeting | Employment Search and Networking | Tax Preparation |
| Child Care | Household Furnishings | Translation |
| | Housing Search | Transportation |
| | Parenting Support | Tutoring in Math, English, ESL, and GED |

Supplemental services provided by community resources

Families were also connected to community resources for the following services:

- | | | |
|----------------------------|----------------------------------|-----------------------------|
| Career Counseling | Hair Care | Medical |
| Child Care | Household items/ Furniture | Positive Parenting Seminars |
| Clothing | Individual and Family Counseling | Recreational Programs |
| Consumer Credit Counseling | Legal | Rental Assistance |
| Dental | | Tax Preparation |
| | | Tutoring in ESL and GED |

At the following community organizations:

- | | | |
|--|----------------------------------|-----------------------------------|
| Advocates, Inc | Longfellow Kids Camp | Natick Public Library |
| American Consumer Credit Counseling | Metrowest Child Care Center | Natick Service Council |
| A Place to Turn | Metrowest Free Medical Program | Philip DePalma Hair Salon |
| Department of Transitional Assistance | Metrowest Legal Services | Project Just Because |
| ETR - Employment & Training Resources | Metrowest Outreach Connection | Salmon Center for Early Education |
| Families First Parenting Programs | Metrowest YMCA | Salon 4 |
| HeadStart | Natick Board of Health | Salvation Army |
| HGRM - Household Goods Recycling of Mass | Natick Parks and Recreation Dept | St. Vincent De Paul Society |
| | | SMOC |
| | | Woodtrail Camp |

How do our families find us?

Our families are sent to us through the many referral agencies listed below:

- Beth Israel Medical Center
- Boston Health Care for Homeless
- Bridge Over Troubled Water
- Brigham & Women's
- Central MA Housing Alliance
- Dept Children & Families
- Dept of Housing and Community Dev
- Dept of Transitional Assistance
- Family Travel Assistance
- Friendly House Worcester
- Greater Housing Connection
- Hazel Legal Associates
- Health Leave
- Healthy Families
- Hudson School
- Justice Resource Institute
- Lynn Public Housing
- Mass Coalition
- Metropolitan Boston Housing Partnership
- Metro West Medical Center
- Montachusett IHN
- Natick Housing Authority
- Natick Service Council
- Project Hope
- Salvation Army
- South Middlesex Opportunity Council (SMOC)
- Spaulding Rehab
- St. Stephen's Church
- Village Shelter, Worcester
- Vital Impact
- Web Search
- Wellesley Middle School
- Wilson School
- Worcester Community Center
- Worcester IHN
- Worcester Mayor's Office

To our wonderful volunteers: You continue to amaze and inspire our staff and guest families with your kindness, compassion and generosity. We appreciate You!

Family Promise Volunteers	1,562
Meals Served	11,208
Volunteer Hours Donated	25,255
Network Congregations	40
Volunteer Training Events	41

Value of Vol Services	\$454,590
Value of Meal Provided	\$28,020
Value of Donations	\$26,330

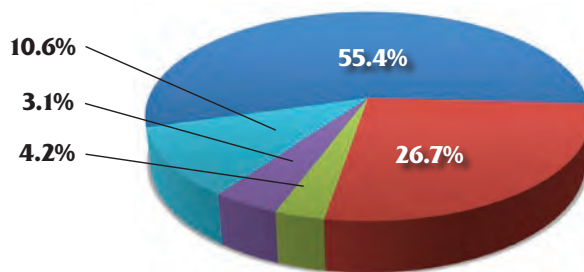
Families Served	10
Single Parent Families	8
Two Parent Families	2
Adults	12
Children	18
Average Age	
Children	7 years, 6 months
Childrens Age Range	>1 year to 20
Average Number Days	
/Family 2012	139
Range of Days in Program	5 up to 352
Number of Families Each	
Day of Year	3 - 4
Total Client Days of Services	3,985
Total Number Referrals	125

Our Staff

Beth Cooper, *Executive Director*
 Eliz Portal, *Case Manager*
 Carole Brodrick,
Development Coordinator
 Judy Mongiardo, *Network Coordinator*

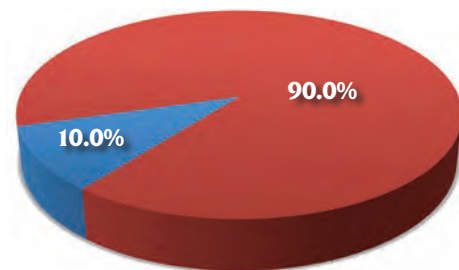
Our Board of Directors

Michael Donoghue, *Board Chair*
 Robert Murray, *Treasurer*
 Rev Adam Tierny-Eliot, *Clerk*
 Rev Jeff Johnson
 Edie Lohr
 Kathy McGraw-Bentley
 Judy Mongiardo
 Jim Roberts
 Lecia Shronce
 Ann Skipper



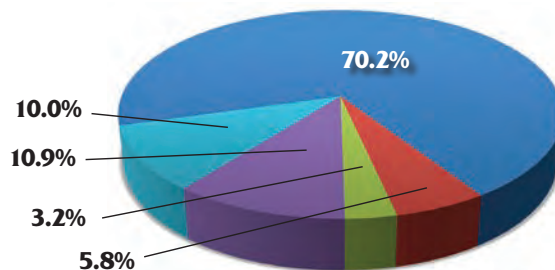
Sources of Income

	CASH	IN-KIND	COMBINED
Network Congregations	\$ 42,655	\$354,528	\$397,183
Individuals	91,644	100,170	191,814
Businesses/Organizations	22,141		22,141
Grants & Foundations	30,160		30,160
FPM Events	50,156	26,000	76,156
Total Income	\$236,756	\$480,698	\$717,454



Resource Designation

	CASH	IN-KIND	COMBINED
Restricted Use	\$ 20,960	\$ 50,590	\$ 71,550
Unrestricted Use	215,796	430,108	645,904
Totals	\$236,756	\$480,698	\$717,454

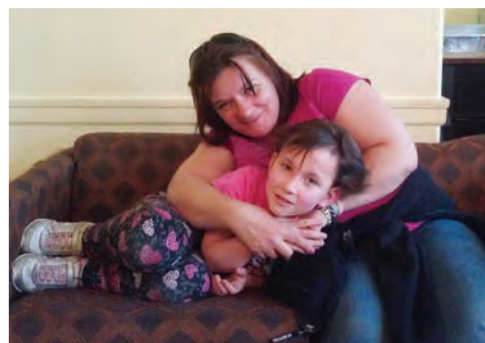


Expenditure of Resources

	CASH	IN-KIND	COMBINED
Direct Guest Services	\$ 85,633	\$396,342	\$ 481,975
Guest Transportation	39,778		39,778
Volunteer Coordination	9,828	12,000	21,828
Administration	41,510	33,000	74,510
Comm Networking/ Fund Raising	55,115	13,356	68,471
All Expenditures	\$231,864	\$454,698	\$686,562

Our Current Families

Dawn and her daughter, Jessica (8), have been with Family Promise for just a couple of weeks. Dawn is currently looking for work in the customer service field and does have switchboard experience. Dawn is also looking for a bike for transportation, if you have one available for donation, please call the office at 508-318-4820.



Joanna, Walter and their four children, Sebastian (7), Jeziel (5), Jandiel (4) and Lyana (2) have been with Family Promise for only a couple of weeks. In that time, with the assistance of the Natick Service Council, Walter has found full-time work as a landscaper! Joana is currently looking for work in the retail or housekeeping field. Sebastian is in first grade and Eliz is helping the family find childcare for his younger siblings.

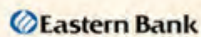


Thank you to the many businesses who have taken the time to visit our day center in 2012!

Our Community Partners

2012 - 2013 Benefactors

Champions



Cheerleaders

Boston Scientific
Framingham Rotary Club
Framingham Union Aid Association

Friends

AT&T • Bose Corporation • Boston Interiors • The Container Store •
Harvard Pilgrim Health Care • Middlesex Savings Bank •
Rotary Club of Natick • Needham Bank • NStar • Roche Bros. •
Webster First Federal Credit Union •

2012 - 2013 Collaborators

Volunteers

Citizens Bank • Liberty Mutual • Bowditch & Dewey
ERA Realty • Webster First Federal Credit Union

Employment and Training Opportunities

In-kind support

Needham Bank

Business as collection point

Energy Fitness • Liberty Mutual

Babson College
Banana Republic
Bank of America
Blue Cross Blue Shield of MA
Boston Scientific
Bowditch and Dewey
Citizens Bank
Coan Oil
Dunkin Donuts
Eastern Insurance
Energy Fitness
ERA Key Realty
Fair and Yeager
Fallon Community Health Plan
Framingham Ford
Framingham State University
Get In Shape for Women
Hammond Real Estate
Harvard Pilgrim Health Care
Foundation
Harvard Vanguard
Liberty Mutual Insurance
Longfellow's Wayside Inn
Middlesex Savings Bank
NSTAR
Palettes
Red Roof Inn
TCAN
TD Bank
Webster First Federal
Credit Union
Whole Foods

For more information on Community Partner opportunities please contact Carole Brodrick, Community Development Coordinator, at carole@familypromisemetrowest.org.

Transitional Housing Program

Now in our fifth year of providing shelter to families who are homeless, we have learned just how difficult it is for families to transition from shelter to independent housing. As a family's income increases and their food stamps and child care vouchers decrease, low and moderate income families can become stuck between making too much to continue receiving assistance but not enough to make ends meet. It's a tough place to be.



To help bridge that gap, move families to affordable housing sooner, and increase families' long term stability, FPM has developed a program that provides continued case management and support services and rental, child care and transportation subsidies for every eligible family in our shelter program for up to 24 months when they move into independent housing.

For each family that we are able to fund in our Transitional Housing program, the long term benefits for them and the community will be many:

- Decrease the negative impact on families who are homeless by decreasing their stay in our shelter program from 7-10 months to 3-6 months.
- Increase children's opportunity to remain in a stable school environment through high school.
- Increase our families' success rate of long term financial and housing stability, therefore increasing their opportunity to remain engaged, contributing, tax-paying members of their community.
- Enable children to become engaged, contributing, tax-paying adult members of their community through long term financial and housing stability during their childhood.

FPM cannot implement this project beyond our first family until we raise \$45,000, of which we have currently raised \$10,000 through a generous grant from the Foundation for Metrowest. This amount of funding will enable us to support three or more families during their first year of independent housing. We appreciate any information you can share about potential funding opportunities for our Transitional Housing Program.

Workforce Development Initiative



To address the barriers for families in our shelter program and those at risk of homelessness in the community, FPM has developed a Workforce Development Initiative. This comprehensive program will provide the practical means and case management to improve families' abilities to earn a sustainable income and secure permanent housing for their children, breaking the bonds of poverty and instability.

Every adult in each participating family, will participate in a structured set of services, including a personalized skills assessment, parenting coaching, skills training, technical education, workshops, and job placement services. To ensure maximum success while enrolled, every family will receive child care, transportation and housing support, as well as case management while working on their job training/education goals. The program will connect families to area training and education programs thus avoiding duplication of existing resources.

FPM has been building relationships with area businesses, adult education resources and community colleges that offer job training. We have discovered that local employers have open positions for skilled, reliable employees. Matching the skills of clients with specific training opportunities to the needs of local employers is one key component of the program for families. The job recruiter and placement coach will link clients to employers with job openings. Clients will be coached for interviewing and the intricacies of balancing parenting responsibilities while being a valued employee to a company.

Unemployed families with children live well below the poverty level for extended periods of time before arriving at FPM for help. This program will prepare such individuals for full time employment with sustainable earning power. Full time employment will give families the needed resources to find permanent housing and provide stability for their children.

To learn more about FPM's program and initiative, please contact Beth Cooper at director@familypromisemetrowest.org or 508-318-4820.

Fundraising Updates

4th Annual Walk Away Homelessness Event

Move over blizzard, we're walking away homelessness! Despite the last minute date change to February 16th, more than 200 supporters filled the Natick Mall ready to walk in support of Family Promise Metrowest. The event was filled with a spirit of energy and enthusiasm raising \$40,933! Many, many thanks to all of our walkers and their sponsors. Find your team's walkathon photo at www.familypromisemetrowest.org.



Unfortunately, the Natick Mall is no longer able to host events on Saturday mornings. We are actively seeking a NEW LOCATION for this event in February 2014. If you have any ideas or contacts for potential venues, please contact Carole Brodrick at carole@familypromisemetrowest.org.



Higher Praise Gospel Choir invited concert attendees to sing with them on stage.



The Kuumba Singers of Harvard College inspired all.



Delicious pastries donated by Boston Gourmet Chefs.

Community Gospel Concert was a success!

Many thanks to Pastor Ian Mevorach and the congregation of the Common Street Community Church for hosting April 7th's Community Gospel Concert to benefit Family Promise Metrowest. Over 100 members of the community attended the event enjoying the performances of *Common Street Children's Choir*, *The Kuumba Singers of Harvard College*, and *Higher Praise Gospel Choir*. **Together, we raised \$3,500!**

Visit us **ONLINE**

www.familypromisemetrowest.org

Please browse through all the photos and information at www.familypromisemetrowest.org.



We are grateful to our many 2012 donors

Philip and Bertha Aber
 Per and Jan Abrahamsen
 Elyse Addonizio
 Cheryl Aglio-Girelli and Alan Girelli
 Benjamin and Karen Alberti
 John and Laurie Alexander
 Rev Victoria Alford Guest
 Jacqueline Allen
 Marlene Allen
 John Almy
 Laurie Alpert
 Dennis Alves
 Jane Amara
 Margaret Amlicke
 Jim and Bonnie Ammann
 Kathryn Anastasia
 Carol Andersen
 Lisa Anderson
 Marcia Anderson
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 Tom and Diane Anderson
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 The Barrera Family
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 Joe Breiffelder
 Donna Bresnick

The Brisson Family
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 CA, Inc. Matching Gifts Program
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 Linda Cabot
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 Josephine (Yunyun) Cai
 California Pizza Kitchen, Inc
 Mary Campbell
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 Kimberly Carey
 Barbara Carlson
 Kathie Carpenter
 John Carrier
 Lynn Carriker
 Matt and LaToya Carriker
 Jeff and Anne Carter
 Susan Case
 Dave Catone
 Barbara Cavanaugh
 Elizabeth Chalmers
 The Chan Family
 Charles River Vineyard Christian
 Fellowship
 Charlies Trading Co., Inc
 Jared and Anne Chase
 Sarah and Kenneth Chaulk
 Jane and Roger Cheever
 Nancy Chemini
 Donna Childs
 Christ Lutheran Church
 Christ the King Lutheran Church
 Christ United Methodist Church
 Church of Most Precious Blood
 Rectory
 Blanche and Francis Ciccarelli
 Bruce Cichowlas
 Kim Cirame
 Bradley Clark
 The Clarke Family
 Sue Clement and Jim Doyle
 Carol and Neil Cohen
 Dina and Bob Cohen
 Peter Cohen and Maria Casado
 Robert Cohen
 Alan and Marla Colarusso
 Ginny Colburn
 Meredith Cole
 John and Joan Collier
 Dorothy Colloff
 Audrey Colson
 Barbara Colson
 Ruth Colson
 John and Kim Cone
 Congregational Church
 Of Needham
 Fay Conley
 Janet and Don Conner
 Kevin and Jane Connolly
 Janet Conway
 Ann Cooper
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 The Crawford Family

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 Dover Nursery School
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 Cary Edwards
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 Robert Eisenmenger
 Laura Emerson
 Emslie Construction Company
 Bruce and Becky Epstein
 Essential Salon Products
 Jason Evans
 Ann and Charles Fagan
 Emily Fagan
 Cory Fanelli
 Francis and Linda Farricy
 Paul and Caroline Fachtelkötter
 Joanne Feinberg and Daniel Teplin
 Michael and Jo Ann Feldstein
 The Finichel/Weiman Family
 Tammy Ferrara
 Maureen Fessenden
 Donna Fessler
 Jean Field
 Ada Finkel
 Theodore and Leslie Finn
 First Baptist Church in Framingham
 First Baptist Church in Needham
 First Baptist Church Of Natick
 First Congregational Church
 Of Holliston
 First Congregational Church
 Of Natick
 First Parish in Framingham

First Parish Medfield Unitarian
 Linnea and Louis Fisher
 Fisk Memorial United
 Methodist Church
 Neal and Barbara Fitzpatrick
 Ann Flanigan
 Steve and Carolee Fogg
 Amy Foley
 Susan Fontaine
 Dennes and Mary Forsmo
 Jane Forsyth
 The Forward Family
 Foundation for Metrowest
 Lisa Fox
 Rebecca Fox
 Polly and Mark Fraga
 Framingham Rotary Charitable
 Foundation
 Bob Frankston
 Maria and Todd Fraser
 Katie and Michael Frassinelli
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 Duncan Freedman
 Marjie Freeman
 Bradford French
 Barbara Fretwell
 Katharine Fretwell
 Francean Friefeld
 Virginia and Ed Fries
 Jennifer Friesen
 Martha Frigoletto
 Debbie and Dom Friscino
 Sarah Fuhr
 Cathy Gallagher
 Samantha Gallant
 Zachary Galvin
 Julie Gamble
 Laura Ganson
 Victoria Garbe
 Liz Garrigan-Byerly
 The Garry Family
 Sarah and Zach Gates
 Sean Gavitt
 GE Foundation
 Mary and James Geary
 Nancy Geiser
 Andrea Geller
 Pat and David Gentes
 Nancy and George George
 Sedi Ghodrat
 Lisa Giallonardo
 Patrick Gibbons
 Sue Gibson
 James and Colette Gilchrist
 Beth Gillece-Castro
 The Gillis Family
 Carl and Anita Girelli
 Laura and Arne Godtfredsen
 Michael and Shari Goldman
 Lynn Goldsmith
 Margaret Goldstein
 Pamela Goloskie
 Nancy and Ryan Goodall
 Kathleen and Peter Goudreau
 Chris and Patrick Gould
 Paul Graham
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 Nancy and Joseph Grattan
 Patricia and Thomas Grattan
 Arthur and Elizabeth Greenwood
 Betty Grondin-Jose
 Kevin Groppe and Tia Pinney
 Karen Gross
 The Halbert Family
 Susan and John Haley
 Brent and Serena Hall
 George Hall
 Roger Hamilton
 Sara Hanna
 Linda Hanna-Casey and Bill Casey
 Jack Hanover

Dennis and Sharon Hanson
 Andrea Harding
 Linda and Bradford Harding
 Charlotte Harrington
 Robert Harrington and
 Marguerite Fallon
 David and Christine Hart
 Harvard Pilgrim Health Care
 KC Hayes
 Kenneth Hayes
 Michael and Elizabeth Hayes
 Roberta Hayes
 Hilding and Jane Hedberg
 Susan and Peter Henderson
 Peter Hendrick
 Jon Hendrickson
 Kathy Hennessey
 Patricia Henry
 Cecilia Hensel
 Nancy and Frank Hess
 Linda and Clinton Heyd
 Faith Hickey
 Highland Street Foundation
 Carol Hildebrand
 George and Karen Hilton
 Peter and Barbara Hoffman
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